

**Superintendent Pay Transparency Notice—Proposed Contract Dr. Jon Cerny**

Notice is hereby given that Bancroft-Rosalie Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 13, 2023 at 7:30 pm at the School Library in Bancroft, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 0  
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2023-24

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 169,778.00	\$ -	\$ 169,778.00

**Compensation for activities outside of the regular salary:**

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

**Benefits and Payroll Costs Paid by district:**

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 28,667.65		\$ 28,667.65
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 29,674.78		\$ 29,674.78
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,000.00		\$ 1,000.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>	\$ 1,000.00		\$ 1,000.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 230,120.43</b>	<b>\$ -</b>	<b>\$ 230,120.43</b>